## **MARISH ACADEMY TRUST**

MARISH PRIMARY SCHOOL Tel: 01753 819900, Fax: 01753818996 post@marishandwillow.co.uk WILLOW PRIMARY SCHOOL Tel: 01753 551854, Fax: 01753 574388 officewillow@marishandwillow.co.uk



www.marishacademytrust.co.uk
Executive Headteacher: Mrs H G Denham B.A., M.Ed.
Deputy Headteachers: Mrs L Kelly, Miss A Court, Mr D Sinclair, Mrs N Gentles, Miss E Dowe

## Person Specification - PPA Teacher

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	Essential	Desirable		
Qualifications	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development		
Experience	As a minimum, teachers will have two different Key Stage school placements and perhaps other experience through PGCE, B Ed, GTTP or another approved pathway	In addition, the applicant might have experience of:  Teaching across the whole Primary age range;  Working in partnership with parents.		
Knowledge and understanding	<ul> <li>The applicant should have knowledge and understanding of:</li> <li>The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies).</li> <li>The monitoring, assessment, recording and reporting of pupils' progress.</li> <li>The statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEN and Child Protection.</li> <li>The positive links necessary within the school and across the Academy Trust with all its stakeholders.</li> <li>Effective teaching and learning styles.</li> </ul>	In addition, the applicant might also have knowledge and understanding of:  The preparation and administration of statutory National Curriculum tests.  The links between schools, especially partner schools within a federation, Multi-Academy Trust or Cluster or LA.		
Skills	<ul> <li>The applicant will be able to:</li> <li>promote the school's and         Academy Trust's aims positively,         and use effective strategies to         monitor motivation and morale.</li> <li>Develop good personal         relationships within a team</li> </ul>	The applicant might also be prepared to work across the whole primary age range and across the Trust.  Co-ordinate and contribute to extra-curricular activities.		















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	<ul> <li>Establish and develop close relationships with all staff, parents, governors and the community.</li> <li>Communicate effectively (both orally and in writing) to a variety of audiences.</li> <li>Create a purposeful, secure but, challenging and effective learning environment in each class they teach.</li> </ul>	
Personal characteristics	<ul> <li>Approachable</li> <li>Committed</li> <li>Empathetic</li> <li>Enthusiastic</li> <li>Organised</li> <li>Patient</li> <li>Resourceful</li> <li>Flexible</li> <li>Aspirational</li> </ul>	













