

MARISH ACADEMY TRUST

MARISH PRIMARY SCHOOL

Tel: 01753 819900,

post@marishandwillow.co.uk.

WILLOW PRIMARY SCHOOL

Tel: 01753 551854,

officewillow@marishandwillow.co.uk

www.marishacademytrust.co.uk

Executive Headteacher: Mrs H G Denham B.A., M.Ed. Headteacher: Miss A Court B.A., NPQH

Deputy Headteachers: Mrs L Kelly, Mr D Sinclair, Mrs N Gentles, Miss E Dowe, Mrs S Quadir



Teaching Assistant for SEN Resource Base/121 – Person Specification

| EXPERIENCE/DUTIES | ESSENTIAL | DESIRABLE |
|--------------------------|---|--|
| Qualification/Experience | <p>A GCSE pass (A*-C) in mathematics and English, or the equivalent.</p> <p>Experience of working with children (e.g. work placements, voluntary work, youth groups or clubs)</p> <p>Knowledge of basic first aid</p> | <ul style="list-style-type: none"> • A relevant qualification in childcare and or education. • Fluent in speaking another language and able to interpret. • Post holder is likely to have some experience of working in a classroom setting. • Experience of working with SEN children |
| Personal Competencies | <ul style="list-style-type: none"> • Able to communicate effectively in English. • Numerate. • Able to follow instructions and procedures. • Able to clarify and explain instructions to pupils. • Able to work with pupils within the school behaviour management policy. • Able to assist with the organisation of the learning environment. • Able to undertake routine tasks under the direction of the teacher • To have knowledge and understanding of safe guarding. | <ul style="list-style-type: none"> • Able to prepare materials and display. • Able to maintain records. |
| Interpersonal Skills | <ul style="list-style-type: none"> • Able to work effectively with adult team members. • Able to communicate effectively with pupils, respond sensitively and flexibly to competing demands from pupils • Is honest, reliable and trust worthy. | <ul style="list-style-type: none"> • Able to assist with personal care. |
| Training and Development | <p>Post holder is likely to participate in some school development activities and in service training in connection with the role.</p> | <p>Some post holders might undertake additional development training – leading to eg NVQ level 2, or Open College Network Certificate as part of preparation for higher level roles.</p> <p>Working towards NVQ level 2, or Open College Network Certificate as part of preparation for higher level roles. (desirable)</p> |

The school is committed to safeguarding children and young people. All post holders are subject to a satisfactory enhanced DBS (formerly know CRB) disclosure

All disabled applicants who meet the minimum criteria for the job will be invited to interview.



The Marish Academy Trust is a charitable company limited by guarantee registered in England and Wales (registered number 08073873)
Registered office: Marish Primary School, Swabey Road, Langley, SL3 8NZ.

"WORK TO BE OUTSTANDING. DESERVE TO BE OUTSTANDING. WILL BE OUTSTANDING!"