

## Recruitment Monitoring

The Marish Academy Trust is committed to ensuring that applicants are selected based on their abilities relevant to the job. Completion of this section will help us to ensure that our policy and procedures are effective in avoiding discrimination and promoting equal opportunities in recruitment. The information you provide will be used for monitoring and statistical data purposes only and will not be seen by the short-listing panel.

This section should be kept separate from the application form and returned to the school with the application, in an anonymous, sealed envelope.

Your Information	
Position Applied For	
Reference (if applicable)	
Gender	<input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> Prefer not to say
Date of birth	DD / MM / YYYY

Ethnic Group – To which of these ethnic groups do you belong? (This is not a question about your nationality or place or birth, but your ethnic origins) PLEASE CIRCLE ONLY ONE OPTION	
White	British / English / Welsh / Scottish / Northern Irish / Irish / Gypsy or Irish Traveller / Other
Mixed Groups	White & Black Caribbean / White & Black African / White & Asian / Other
Asian / Asian British	Indian / Pakistani / Bangladeshi / Chinese / Other
Black / Black British	African / Caribbean / Somali / Other
Other Ethnic Group	Arabic / Other / Prefer not to say

Religion	Sikh / Buddhist / Christian / Hindu / Humanist / Jewish / Muslim / Not Religious / Other / Prefer not to say
Sexual Orientation	Heterosexual / Straight / Bisexual / Gay Man / Gay Woman / Lesbian / Other / Prefer not to say
Age Band	16-24 / 25-34 / 35-44 / 45-54 / 55-64 / over 65

Disability - The Equality Act (2010) defines a disabled person as someone with a 'physical or mental impairment which has a substantial and long-term adverse effect on his/her ability to carry out normal day-to-day activities.' To see if this applies to you, please visit: <a href="http://www.gov.uk/browse/disabilities">www.gov.uk/browse/disabilities</a>	
Do you consider yourself to have such a disability?	<input type="checkbox"/> Yes <input type="checkbox"/> No

Advertising Monitoring	
Where did you see this job advertised?	
Are you an internal or external candidate?	